

City of Wildomar

Employee Benefits Summary

For Full-Time Employees - Effective January 1, 2024

CAFETERIA PLAN OFFERINGS

The City provides full-time employees with a generous **Health Benefit Allotment** \$1,399 per month for employee only, \$1,544 for employee plus one, or \$1,674 for employee plus two or more (based on medical enrollment, with a minimum of \$1,399) to be used towards health, dental, vision, life insurance, and additional supplemental insurance premiums.

CALPERS HEALTH & RETIREMENT

CalPERS: (888) 225-7377
www.calpers.ca.gov



The City offers a defined benefit retirement plan through CalPERS. Your retirement benefit is calculated using your age, total service credit, and final compensation at retirement. The City pays the full contribution for Classic members. PEPR membership is funded through employee/employer contributions and investment earnings. Retirement formulas will vary.

Classic - 2.7% @ 55 - Hired before 1/1/13

PEPRA - 2.0% @ 62 - Hired on or after 1/1/13

CalPERS offers a variety of health plans, including 8 HMO and 2 PPO options. The City contributes \$157 per month for medical premiums, as outlined in PEMHCA.

Basic Monthly Premiums

Health Plan	Employee Only	Employee +1	Employee +2 or more
Anthem Blue Cross Select HMO	\$841.13	\$1,682.26	\$2,186.94
Anthem Blue Cross Traditional HMO	\$1,012.67	\$2,025.34	\$2,632.94
Blue Shield Access+ HMO	\$756.65	\$1,513.30	\$1,967.29
Blue Shield Trio HMO	\$704.69	\$1,409.38	\$1,832.19
Health Net Salud y Más	\$630.13	\$1,260.26	\$1,638.34
Kaiser Permanente	\$865.41	\$1,730.82	\$2,250.07
PERS Gold	\$785.28	\$1,570.56	\$2,041.73
PERS Platinum	\$1,131.47	\$2,262.94	\$2,941.82
UnitedHealthcare SignatureValue Alliance	\$826.44	\$1,652.88	\$2,148.74
UnitedHealthcare SignatureValue Harmony	\$734.76	\$1,469.52	\$1,910.38

DENTAL

Ameritas DPPO

Employee Only	\$ 54.72
Employee & Spouse	\$ 111.92
Employee & Child(ren)	\$ 135.76
Employee, Spouse & Children	\$ 192.72

VISION

Vision Service Plan (VSP)

Employee Only	\$ 7.32
Employee & Spouse	\$ 13.52
Employee & Child(ren)	\$ 20.84
Employee, Spouse & Children	\$ 20.84

HOLIDAYS

- New Year's Day (January 1)
- Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day
- Independence Day (July 4)
- Labor Day
- Thanksgiving Day
- Each working day of the last calendar week of each calendar year, commencing December 24 and ending December 31

*Additional holidays are observed for those working a 5/8 work schedule

VACATION

Years of Service	Hours per Year
0 - 5	80
6 - 10	120
11 +	160

SICK

96 hours of sick leave provided per year for full-time employees, paid at a rate of approximately 3.69 hours per pay period



Questions?

Contact Human Resources
(951) 677-7751 ext. 10

humanresources@cityofwildomar.org